Brunel University London

Technician Commitment Action Plan

December 2020

PROUD SUPPORTER OF THE

Technician Commitment

Networking opportunities and Conference Attendance	Provide opportunities for staff to network outside the institution with organisations who are signed up to the Technician Commitment and attendance at Professional Body and technician networking events. Where appropriate, and financially possible, encourage technical staff to attend conferences	Attendance at events recorded through Staff Development.
Leadership Development	Encourage and support more technical staff to access Brunel's ASPIRE Leadership Programme.	ASPIRE Programme registrations

Sustainability

Ensure the future sustainability of technical skills across the organisation and that technical expertise is fully utilised

Action		Evidence
Succession planning/Entry to technical Careers	Articulate and develop routes into Technical careers at Brunel such as (1) Engineering Technician Apprenticeship Scheme (2) Technician Graduate Trainee Scheme.	Published Technician Apprenticeship Schemes
Evaluating Impact	Establish Technician Commitment Steering Board. In addition to oversight of the Technician Commitment action plan, the Board will evaluate the impact of its constituent elements, proposing adjustments where appropriate.	Regular meetings
Developing Insight	Develop an 'establishment' for technical staff. Develop a dashboard of measures to inform sustainability, covering employment, progression and development technical workforce. Develop focus groups of key stakeholders to inform the long term sustainability of the technical workforce.	Published data and qualitative information will be presented to Technician Commitment Steering Board for discussion
Technician Workload Management	Develop a workload model or Include technical staff in the Brunel Academic Workload Allocation model	Published workload data